

## Using the Equality Act 2010

**Free two day training for organisations supporting Black, Minority Ethnic and Refugee (BME&R) communities in Kingston.**

**Supporting you to promote equality for the communities you serve!**

### **Day one: Complying with the Equality Act 2010**

*29<sup>th</sup> January 2013 from 9.30am – 4.30pm*

Day one will introduce the Equality Act 2010. Participants will gain an understanding of what types of behaviour and discrimination are unlawful, who is protected under the Equality Act 2010, and about important provisions that can help advance equality.

Participants will be introduced to the Public Sector Equality Duty (PSED) and learn about how it impacts on public bodies and private and voluntary organisations in receipt of public money to deliver public functions. Participants will have the opportunity to review their own organisation's policies and procedures and identify any changes needed in order to comply with the Equality Act 2010.

### **Day two: Holding public authorities to account using the Public Sector Equality Duty**

*5<sup>th</sup> March 2013 from 9.30am – 4.30pm*

Participants will:

- learn how to use the Public Sector Equality Duty to advance race equality by holding public authorities to account;
- explore different methods of obtaining and using data to identify racial inequality faced by BME&R people in health and education.
- evidence the need for public authorities to work in collaboration with community organisations in order to meet their Public Sector Equality Duty, which has implication for how public authorities fund and commission services.

While the focus will be on health and education, the principles on how to work with and hold public authorities to account are replicable across other areas of policy and service delivery.

Participants will receive ROTA's detailed guide to the Equality Act 2010 and use it during the training course.

For more information and to book your place please email [poornima@rota.org.uk](mailto:poornima@rota.org.uk).